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## Analysis of Answers for GP Paper 2 Comprehension Exercise #16 (‘Millennials’)

1. *The implication is that* millennials believe that the stories of their lives are so important and significant to the extent that they should be recorded in a book so that others can read about them.

*\*Useful points to take note of:*

2. *The word ‘too’ demonstrates that* materialism is yet another flaw that millennials have in addition to what were listed in the preceding paragraph, **thus highlighting the extent** of the millennials’ faults.

*\*Useful points to take note of:*

3. *Ms Twenge frets about millennials because* the millennials’ aspirations in life are so unrealistic that she thinks they might eventually achieve less than earlier generations.

*\*Useful points to take note of:*

4. *The phrase tells us that* young Beijingers were challenging the authorities in a rebellious manner as can be seen by the fact that they were willing to inconvenience themselves to travel all the way to the store just to demonstrate their opposition.

*\*Useful points to take note of:*

5. *The first example is that* millennials change jobs frequently **with the understanding that** employment security in today’s world has become less certain. *The second example is that* they marry and have children later in life **because they are aware that** their working years will definitely be extended.

*\*Useful points to take note of:*

6. The author does this to **invite the readers to think about** the possibility of a future governed by the current generation of millennials **and to consider whether** this would be a positive or negative scenario.

*\*Useful points to take note of:*

7. The author does this to **provide his own view that** the prime minister's denial is implausible, **which reinforces his earlier point** that the prime minister gave a 'confusing explanation' for the money found in his bank account.

*\*Useful points to take note of:*

8. This is because oversensitivity, **which seeks to be inclusive**, is viewed to be much better and less detrimental **compared to** the racial divides in the past, **which forcefully separated peoples.**

*\*Useful points to take note of:*

9. (See Summary Answer later)

10. The contradiction arises in that millennials view their friends as expendable and would be willing to disregard them once they are no longer useful **instead of** seeing them as people whom they can build sustained and intimate relationships, **which is what the definition of 'friends' is supposed to be.**

*\*Useful points to take note of:*

11. The author means that the friendly and gregarious behavior of the millennials is **merely a façade to hide** their desire to be seen and noticed by others.

*\*Useful points to take note of:*

12. The first reason is that those who are narcissistic find it challenging to foster close ties with people around them. The second reason is that they become hostile and belligerent when they do not receive positive affirmation from others.

*\*Useful points to take note of:*

## 9. Summary Question (ANSWERS)

#	Points from the Passage	Paraphrased Points
1	lazy <b>or</b> lukewarm work ethic	<b>They have an indifferent / unenthusiastic / lethargic attitude towards work</b>
2	ambitious aspirations	<b>lofty goals / set their sights high</b>
3	...persuaded that their high expectations would eventually translate into actual achievements	<b>Millennials have been convinced / conditioned to believe that their idealistic dreams would be realised / accomplished on their own</b>
4	...no surprise that millennials are less interested in working hard...	<b>They shun / avoid being diligent at work</b>
5	...millennials have bought into the idea that the cause of success is high self-belief...	<b>As they are convinced that confidence in themselves will be sufficient / enough to achieve their aims / targets</b>
6	This keeps their hopes in their (self-perceived) talents intact,	<b>They remain delusional</b>
7	as if sooner or later their exceptional potential will be discovered,	<b>Thinking that their great / immense abilities / skills will be recognized by people</b>
8	even if they don't devote much time to harness it.	<b>Even though they do not bother / care to spend much effort / attention to develop / grow their expertise</b>
9	...millennials are seen as hard to motivate,	<b>It seems difficult / challenging to inspire millennials</b>
10	but more passionate about their work.	<b>Yet they are more enthusiastic / driven in their work</b>
11	...Gen Y sees work as less central to their lives	<b>They do not view work in a critical / vital light</b>
12	and they value work-life balance more than other generations do.	<b>And they think it is important to have an equilibrium between work and personal life</b>
13	...this makes millennials' demands and standards lower.	<b>Causing them to not desire / expect much from work</b>
14	...see work as "just making a living",	<b>They perceive work as simply / merely a means to earn money / earn a livelihood</b>
15	...expect to find meaning in other areas of life	<b>Resulting in them searching / looking for fulfilment / purpose in other arenas / domains</b>
16	...they expect to have fun at work	<b>They want to enjoy themselves while working</b>
17	...only a minority of people are fully engaged at work.	<b>Most of them do not concentrate / focus fully at work</b>

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### **Sample Summary Answer**

One attitude millennials have towards work is [lethargy]<sup>1</sup>, **despite** [having lofty goals]<sup>2</sup>. **As** [they are convinced that their dreams would be achieved on their own]<sup>3</sup>, [they are not diligent at work]<sup>4</sup>, [remaining delusional]<sup>6</sup> **that** [their immense skills would be recognized by people]<sup>7</sup>, [without any effort put in to improve their expertise]<sup>8</sup>. **While** [millennials may have a lot of enthusiasm in what they do]<sup>10</sup>, **ironically** [it is difficult to inspire them at work]<sup>9</sup>. **This could be partly due to** [them not viewing work as being so critical]<sup>11</sup>. **and** [perceiving work as merely a means to earn a livelihood]<sup>14</sup>. **Consequently**, [they do not desire and expect much from work]<sup>13</sup>, **preferring instead** [to look for fulfilment in other domains]<sup>15</sup>, **and desiring to** [look for equilibrium between work and personal life]<sup>12</sup>. **[120 words]**

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